



Empowering  
Orphan Children

# Towards A Brighter Future

Annual Report 2016-17



### Mission

We promote, support, network, advocate and act as catalysts to achieve our objectives. We are an unstoppable force inspiring and channelizing action to bring about sustainable change to achieve our vision.

### Vision

A nation that cares for and protects its orphaned children in need and ensures that every child is nurtured in to a happy and contributing member of society.

### Values

- Every child matters
- Holistic Approach
- Sustainable Change
- Best management practices

Registration	Registration Date	Registration No.	Validity	State
Registered as Society	03/09/2002	MH/ 1282/ 2002/ Pune	Lifetime	Maharashtra
Registered as Trust	10/02/2003	F-18514 (Pune)	Lifetime	Maharashtra
Income Tax u/s 12A	10/02/2003	No. Pn.ITO(OSD)/ Regn./80G/12A(a)/45/2003-04	Lifetime	Maharashtra
Income Tax u/s 80G	01/04/2007	No. Pn./CIT- I/12A(a)/80G/243/2007-08/4757	Valid in Perpetuity*	Maharashtra
FCRA Registration	01/04/2008	083930483	01/11/2021	New Delhi

\*view IT Circular (Circular No.7/2010 [F.No.197/21/2010-ITA-I], dated 27-10-2010) 'regarding valid in perpetuity' under clause no.5

**PAN: AAATC5088N**

#### Listings



#### Bankers

##### Domestic Account

HDFC Bank

Saurabh CHS, Off Service Road, Eastern Express Highway  
Near Modi Hyundai Showroom, Panchpakhadi, Thane  
Mumbai 400602, Maharashtra, India

##### FCRA Account

ICICI Bank

Pune Branch, A, Shangrila Gardens  
Bund Garden Road  
Pune 411001, Maharashtra, India

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 CSAadoption

 @CSAOrphanCare

 Catalyst for Social Action

 #catalystforsocialaction



## President's Foreword



Dear Friends of CSA,

We have completed 70 years since our independence. It is a good time for us as a country and society to analyse how well we are catering to needs of children, whose parents are unable to provide care and protection, and therefore require institutional care.

The first step is the identification of children who need institutional care and protection by the network of over 2.5 million Anganwadi workers. Sadly, the awareness level of grass root workers of adoption and other means to institutional care is quite low. This is one of the primary reasons why in a country of 25 million orphans, we will have only 5000 orphans come into the adoption stream. Our experience has been that sensitisation sessions to Anganwadi workers yield immediate results – in the following few weeks they could identify children who could benefit from adoption and brought them to the notice of the CWC/ DCPO Unit.

There are many children who are eligible for adoption but languish in Child Care Institutions (CCI), because most CCI's are not licenced to do adoptions. It is the role of the CWC/DCPO to identify such children and make them legally free. Unfortunately this is not happening as a standard practice. Our field study into parental contact of children in Child Homes shows that nearly 22% are children with no or very little parental contact. They can be made legally free for adoption. Unfortunately only 2-3% are young children under the age of 10 – however had they been identified at the time of entry, the number

would be much higher. This is a preventable human tragedy that can and should be corrected and prevented in the future.

**The two steps identified above, if implemented properly, would in our view, lead to an increase in adoptions to atleast 50,000 per year – a ten fold increase from present numbers.**

Now, let us turn our attention to the way we take care of children growing up in Child Care Institutions. As per Ministry of WCD, there are 9600 Child Care Institutions, of which atleast 30% are not registered under the JJ Act. This means that for 3000 CCI's, the state has no cognizance of that fact they exist, leave alone any oversight on the children living in these institutions. Is this not abrogation of duty by the state?

For the institutions that are registered under JJ Act, while the registration process should ensure basic living conditions, only regular visits and data collection will enable the state to ensure that the children are taken care of properly. Our work with 100+ orphanages (and many more that we have come into contact with) shows that even the basics leave a lot to be desired. Most often the children are not getting four nutritious meals a day. Living conditions leave a lot to be desired. The functioning of CWC and DCPO units varies immensely from one to another. Funds under ICPS flow sporadically if at all and certainly not in a transparent manner. **The laws, the schemes, the infrastructure is in place, but implementation is ad hoc, person dependent and overall requires huge improvement.**

Now finally, let us move to think about what is our end goal? Is it to simply take care of the children till they are 18 (adult) and then forget about them? Will that break the cycle of poverty and broken families. Do we not owe it to these children to give them a helping hand to prepare for independent living and settle into a decent career and livelihood?

At present, there is practically no aftercare support available from the state. At an individual Child Home level, they do what best they can, but their resources are limited and it is not an area of their expertise. So, children are sent back to their families (who may not be able to mentor or advise or support them) or left to fend for themselves. We can do better... **Otherwise, we will be taking an innocent child who we have protected for so many years and dropping them back into a life of destitution or worse. We must do better.**

At CSA, we are working for 3200 children in the 60+Child care institutes and can say with a sense of satisfaction that they are all looked after in terms of health, hygiene, nutrition, education and life skills reasonably well. While there is room for improvement, we are making a huge difference in the lives of these children. We have also enrolled 450 children in our preparatory Bridge to Livelihood program and 71 young adults are being supported as they move into jobs and independent living.

**But what about the 9000+ Homes and an estimated 500,000 children that are in Homes but who may be lacking care and support? We believe that at CSA, it is time for us to start playing the role of a Catalyst in making change happen on a bigger scale and to leverage our learnings over more than a decade to make that happen. This is our goal for the next 5 years.**

On behalf of all of us at CSA, I would like to thank you for your faith and confidence in us. A special mention to our corporate donor partners – without your support the work would not have been possible. A word of appreciation for the CSA team – their passion, their commitment and hard work is what makes CSA very special.

We look forward to your continued support in the times to come.

Best Regards,

**Vipul Jain**  
President – Catalysts for Social Action

# Interview with the Cause Ambassador

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Nationally acclaimed Dance Choreographer Sandip Soparkkar did an interview with the Afternoon D&C as part of CSA's Fund Raiser that was held on 17<sup>th</sup> September in Mumbai. Excerpts from the interview -



**We understand that you are going to be doing a dance performance at the forthcoming event. What excites you about the event?**

Well each year I do a performance but what excites me the most is the collection that we make every year towards this cause. CSA is closest to my heart. I really like the kind of people who attend this event as they genuinely believe in this cause and contribute whole heartedly. That's most exciting.

**What would you like to say about CSA and the cause of adoption and helping orphaned children?**

I have been part of CSA since the past few years and have seen them look into a lot of various aspects like health, hygiene, education and looking at all the possible ways of giving love and care to these children. The main purpose of CSA is to look into all the best care they can provide to these children before going up for adoption, finding good families and homes too. They also look into the aftercare post adoption. They organize workshops for both adopted children as well as the adoptive parents. I am very happy to be associated with CSA.

**You have an adopted son. Would you like to talk about him? Like tell us about the special bond you share with Arjun?**

We have been together for nearly ten years now. There is nothing different between normal parents and adoptive parents. Any child you have in your house whether biological or adoptive, the only thing that matters is sharing and caring and loving them. Education does not matter, the only thing that does is how much you share and give to your child. Being adoptive doesn't matter. I don't think I'm different than any other parent.

The bond Arjun and I share is definitely special. Being only two of us, we give all our kindness to each other and nobody else. I'm happy that I don't need to share him with anybody else and there is no stress. We sit together, we shop together, we gossip together, we discuss about our girlfriends together. We discuss what to wear; we discuss school and work too.

**What are the difficulties you have faced as a single adoptive parent?**

Difficulties I have faced as a single adoptive parent are mainly when I travel as to who will take care of Arjun. Now that he is old enough to look after himself, I'm not worried. He cooks for himself too. Earlier when I travelled, my parents would come down from Pune to look after him. It used to become very difficult as I was alone. Also because of school and classes, would be very difficult for me to take Arjun along. I am a very lenient parent. I don't really care for his education results. I'm okay if he doesn't study that hard. I have never really been worried about academics but his school lays a lot of stress on that and especially because he is a very bright child. They didn't want him to come down on his academics. I would hate the fact that I had to call my parents down to look after him and that would spoil him. Every time I would come back after a 15 day tour, he would tell me, "Oh Dadi (grandmother) will do this for me". So I would have to tell him, that Dadi is not going to be here all the time for you. You have to learn to be independent. So in some way Dadi was fabulous and some ways not so fabulous at all. My mother always believes that this is your child and you have to take good care of him just like I did for you independently. One thing she inculcated in me "Tumhaara bachha hai, tum khud dekho" (He is your child, you look after him). My only trouble was when I would travel. Touchwood by the grace of god, else everything went well.

**Being the cause ambassador of CSA, what message would you like to leave behind for your fans?**

Well first of all I wouldn't say fans, they are all my dance lovers. Any family bonds together when you give time to each other and love one another. That's what I believe in. Like I said before I do not believe in money, I do not believe in education, I don't think all that is important in life. What matters most is what you teach your children, how to be humane, loving and caring towards each other. If that is taught, I believe I've won. What job he secures, or the kind of salary he draws doesn't matter. It's your heart that matters!

## Our Imprint



State	Maharashtra	Odisha	Goa	Madhya Pradesh	Total
Year of Commencement in the State	2002	2007	2010	2011	
No. of Districts	5	4	2	7	18
No. of Children's Homes & Adoption Agencies	24	10	8	18	60+
No. of Children Supported	1428+	663+	312+	797+	3200+
No. of CSA Program Staff	05	02	02	05	14

# The Big Stories

## Adoption

Back in 2004-05, we set for ourselves an ambitious target! We would be the driving force in assisting the Government of India to reach a country-target of 10,000 adoption placements/ year- a three-fold increase from the prevailing number of 3,000 adoptions/year! We addressed several aspects of the Adoption issue - we found families & homes for waiting children, searched for and found waiting children in rural agencies, initiated promotion and training campaigns for different categories of stakeholders, organized Aparents' Forums and Chat Groups, and co-ordinated with the Government authorities at the Centre and the State and the Judiciary in pushing policy and practice changes.

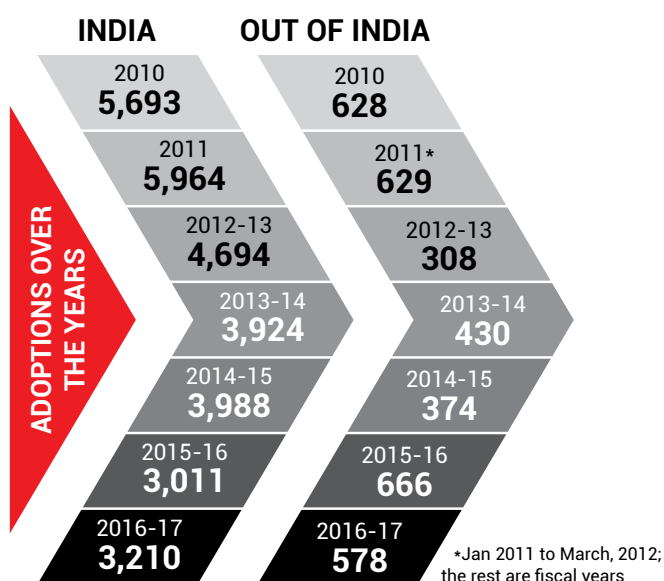
Despite our efforts and those of others, after a decade, the number of adoptions in India, had grown to 5,000/year. It continues to hover around that figure for many years now. Unfortunately, available data on placements during 2016-17 (given below) is not so encouraging.

The lack of children in Adoption is perplexing. In a country that has millions of children in need of care and protection, it is a paradox that such small numbers reach the Adoption stream. The Central Adoption Resource Authority (CARA) has attempted to improve the situation through periodic process and policy changes. The most significant move has been the introduction of a centralized system for streamlining the Adoption process. In addition, Guidelines have been tweaked; Centre-State hierarchies established and conditions governing adoptions, revised. And yet, there has been little impact on the figure of 5,000 adoptions/year- a position solely attributed to the lack of children entering the Adoption stream.

At CSA, we have ourselves, worked on various initiatives to increase children entering the adoption stream. Our work with orphanages / child care institutes (CCIs) led us to the premise that perhaps, there were adoptable children in CCIs. We looked for them and found quite a few. Those few were moved into Adoption through the Child Welfare Committees

### Our subjective findings are as follows:

- Several children in CCIs are in fact, adoptable; they have lived without parental care for years
- Most of those children however, are older children (8-18years)
- A Child assessment initiative is necessary for every individual child to determine whether
  - Child's parents are indeed not traceable and that adoption would be a good re-habilitation option
  - Child is amenable to adoption (it is obligatory that the child agrees to being adopted before a placement can be considered)
  - Child can be declared legally free
  - Child can adapt to a new environment - one very different from the CCI -environment that he/ she has lived in for several years
- Older Children and Aparents need a lot of pre-adoptive and post-adoptive counseling and follow-up for the process of adjustment to be successful



in the respective states. But the numbers were still very few. The next stage was a state-wide survey of CCIs to establish that adoptable children were indeed available in CCIs and that many children 'categorized' as Children with parental care had in fact lost contact with their parents!

**Last year, we presented statistics based on our findings which are re-produced here once again :**

Parental Status	
Status of the child	Total
With Parental Contact	9705
Without Parental Contact	952
Needs Social Investigation	924
<b>Total</b>	<b>11,591</b>



The emerging picture is that Adoption is an option that must be provided to children upfront, at their time of entry into the Child Home system when they are still young enough to adapt and parents are willing to take them. By not doing so and letting them languish in orphanages/ CCIs, we are taking away their right to a family forever. This is a preventable human tragedy and must be acted upon. The encouraging aspect is that CARA has taken cognizance of our work and data and has directed the linking of CCI's to Adoption Agencies and the inclusion of children into CARINGS. Further, the adoptable age of children has been raised from 6 years to 18 years. We have from time to time, kept CARA and State Governments informed about our work urging both

association and action. We like to believe that some of CARA initiatives were triggered by our work and our findings.

We are also very encouraged by the outcomes of our sensitization work at grassroot worker levels - Anganwadi workers. Their awareness and support is essential to identify children for whom adoption maybe a good option in the best interest of the child.

Our endeavour in working on the adoption cause will continue unabated and one day, we will make a loving family a reality for every child!



### Adoptive Parents Workshop – Mumbai May 2016

An interactive one day workshop – '**Adoption & the Growing Years**' was organized in Mumbai in May 2016 which saw close to 50 adoptive parents in attendance.

Adoptive parents often struggle with questions like - When is the right time to tell my child about adoption. How does one ensure special care for a differently-abled child? How to deal with a child's natural curiosity about his/her birth identity? Then there are challenges associated with adolescence and growing years.

This workshop was meant to touch upon some of these topics & provide a platform in addressing these queries from Adoptive Parents.

**Sandip Soparrkar**, celebrated Bollywood choreographer and ballroom dancer, CSA Cause Ambassador & the first single male adoptive parent in India welcomed parents present and talked of his own experience as an adoptive parent.

**Vipul Jain**, President and Co-Founder, CSA, then gave an overview of the workshop & flagged it off.

Reflecting on the need for such a workshop, **Mrs. Bharati Dasgupta**, Co-Founder & Trustee of CSA, said *"being an organization that works extensively towards rehabilitation of orphans and adoption for last 13 years, we understand that there is a need for post adoption hand holding and support to deal with sensitive issues like finding roots & telling the child about adoption, however, there is lack of such active guidance and support systems, thus, we at CSA decided to provide that forum."*

The workshop witnessed experts such as **Audrey Fernandes, Chitra Kelkar, Dr. Nilima Mehta, Deepali Kumta, Masarrat Khan, Madhuri Abhyankar** and **Rukhshana Sholapurwala** address different topics related to adoption & the interactive sessions provided parents present with an excellent platform to voice some of their queries & concerns with these speakers.





## Bridge to Livelihood and Aftercare

As children in orphanages/ child care institutes (CCIs) turn 18 years of age, they have to leave the CCI. This can be a daunting experience since children have no clue as to how they should navigate themselves through the complex web of the outside world.

Some of the girls are married off, while the boys get pushed into daily wages type of livelihoods. It is not surprising that many children stumble in this transition and fall back into cycle of exploitation, poverty and broken families. What a tragedy and waste of human potential.

This situation exists across nearly all orphanages/ CCIs across the country. By our rough estimate, about 50,000 children have to move out of orphanages/ CCIs every year. While the Juvenile Justice Act does prescribe the setting up of Aftercare support, in reality there is very little help available to these children/ young adults. This is a big and universal gap in the way the orphanage/ CCI eco-system functions.

They are at a phase where they still need handholding for a year or two to become productive citizens of society instead of losing their way; this is where they need to be mentored the most. The outcomes for them and society at large would be much better in terms of productivity, if they are mentored for one or two more years.

To address this need, CSA has created the Bridge to Livelihood & Aftercare program. Although the program was not fully formulated, help was extended to children based on need for support in higher education or skill training from various CSA supported CCI's.

Some pilots were carried out to ascertain what was working well and what needed to be developed under the aftercare initiative. The goal was to formulate a program that would lead to create well-adjusted individuals, with marketable skills which will help them towards independent living and sustainable livelihood.

### Life Skills Program

- A life skill training program was initiated for 14-18 year old children across nine CCI's benefitting 450 children. There were 310 children in Year1 and 140 children in Year2 batch
- The program was delivered over 25 sessions of 2 hours each and focuses on good communication practices, body language & communication, exploring oneself – dreams, strengths, weaknesses, support system, critical thinking, decision making etc.
- The outcome of the program has been encouraging and assessments have shown an improvement in confidence levels of the children undergoing training during their feedback. Children are open to conversation and group participation, there have been less fights & conflicts and a more collaborative approach

### Computer Lab set up for Digital Learning

Computer Labs for digital learning in some CCIs in Goa, Mumbai and Pune were set up to provide computer literacy to children. CSA will be running curriculum based digital learning in these labs. More labs will be setup across CSA supported CCI's in the coming year under the Bridge to Livelihood & Aftercare initiative



### Project Sambhavana

- Project Sambhavana is a collaboration between CSA and Capital First to create a program that will impart essential skills and help develop a career plan for each child who is ready to transition from CCI to independent living. EduBridge - a skill development and vocational training organization are the training partners who have designed the modules and pilot sessions were carried out across CCI's in Goa, Mumbai and Pune
- EduBridge program of 150 hours were conducted successfully at four locations in collaboration with CSA. The programme was considered a good exercise for students and with some changes in a few modules, the program has the potential to be scaled across all Child Care Institute (CCI's)
- EduBridge Phase I program – 126 Children in the age group of 14-18 years underwent 150 hours training across five CCI's in three locations
- EduBridge Phase II program – 18 Children in the age group of 16+ underwent 50 hours of training across two CCI's in two locations

### Overall Program Objective & Outcome

#### Objective

The main objective of the program was to widen children's horizon, create awareness around available career options and to help them choose viable career options

#### Outcome

The program saw a good response from children who attended the training in spite of attending sessions soon after school hours. There was positive development noticed in the children with increased awareness of career options.

Children in the age group of 14-18 years attended the program. The program content is appropriate for students above 16 yrs. Younger children that attended the sessions, found it slightly difficult to comprehend.

#### Conclusion

This was the first pilot session that was conducted at CCI's. The program was completed smoothly in most places, however, in hindsight; some things could be done differently. Basis the pilot session's feedback, tweaking of sessions, co-ordination and co-operation from all stakeholders involved in conducting the program, we will have a robust program in place which can be rolled out across several Child Care Institutes.





# The Year that was - Glimpse of Program Activities

Every year, we partner with additional child care institutes and reach out to more number of children who are in need of care and protection. Most orphanages are not well run.

A well run orphanage can be a nurturing and conducive environment for child care and development. A child can be provided with proper access to education and life and vocational skills so that they grow up to be well-adapted and socially responsible citizens.

Under our Orphanage support program, we aim to make a difference & use the current state of affairs at orphanages as an opportunity to make a lasting difference.

We delve into Basic areas such as health, provision of clean water, nutrition, sanitation, hygiene, infrastructure, protection etc. Under the Go Wide program, we cover as many orphanages as possible with a cost effective program that has

a wide spread impact. Some of our Go Wide programs involve the government officials and other stakeholders to leverage the impact into systemic changes.

As we get into deeper engagements with orphanages, our Go Deep program sets in which is a multi-year engagement with the goal of transforming an orphanage into a model home. Aspects related to educational support, life skills, recreation & aftercare are looked into. Our support covers all aspects of child development to maximise the potential of each child.

Simultaneously, we also work with Orphanage trustees to help build capacity of the Orphanage and turn them into model homes which in effect will help them sustain their work at a high level. This includes areas like staff recruitment and training, child data and documentation, compliance with Juvenile Justice Act, processes for different aspects of orphanage management.

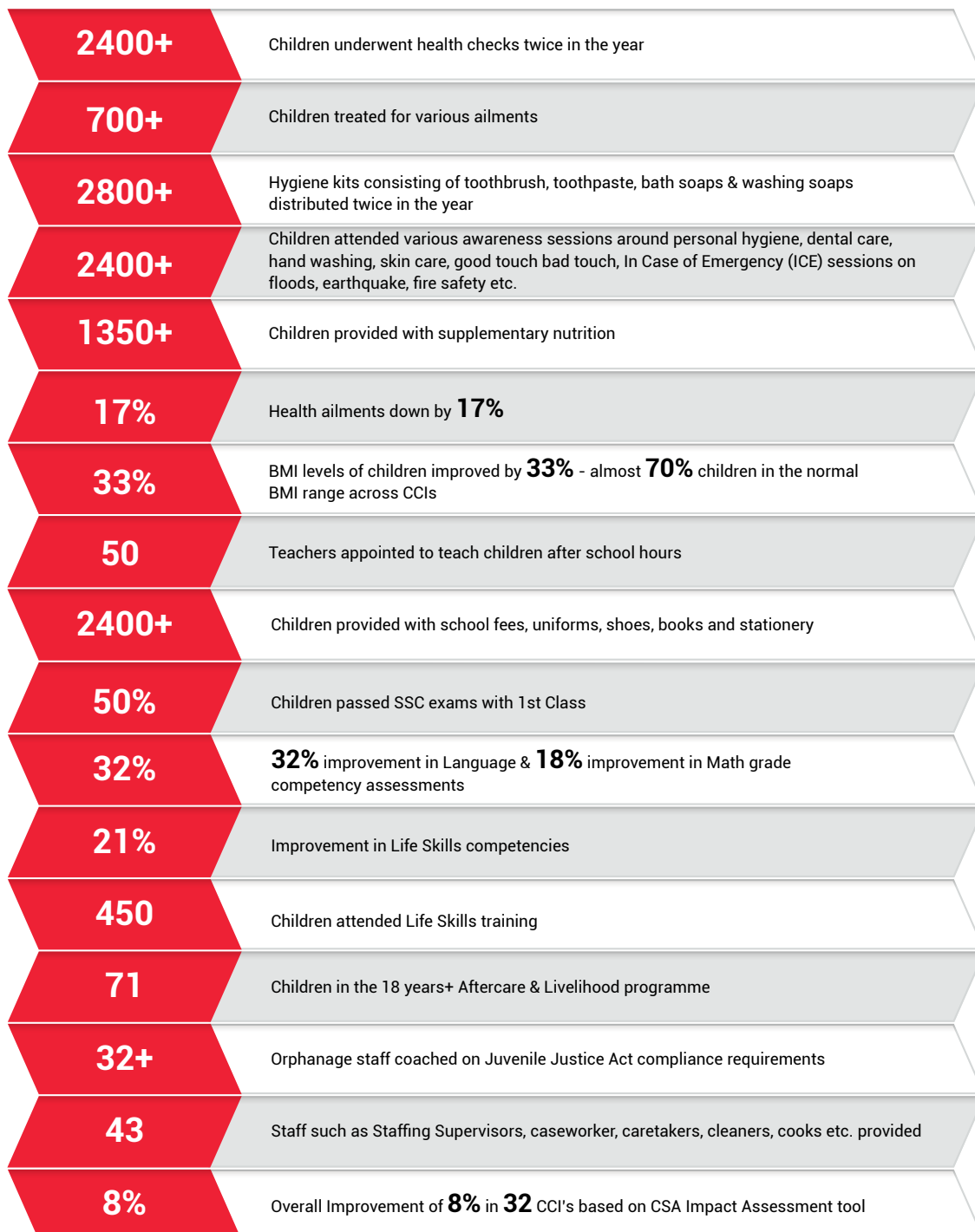
## GO WIDE – BASICS (Health, Hygiene, Nutrition, Water, Sanitation, Recreation)







## Some highlights from the past year

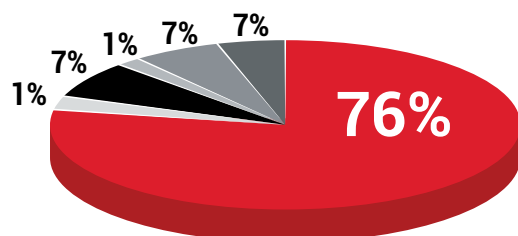


## GO DEEP – DEVELOPMENT & EXIT PREPARATION (Education, Life Skills, Career Awareness, Aftercare Support)

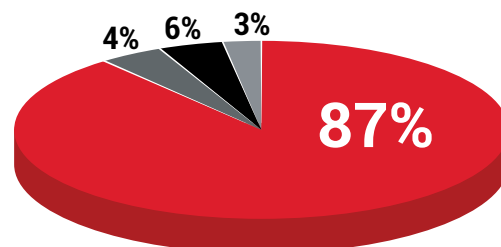


## Financials at a Glance

An overview of sources of funds & utilization is summarized in the charts below –



- Corporate Donation - 76%
- Trust & Foundation - 1%
- Retail ( GI & GG ) - 7%
- Corporate Payroll Giving - 1%
- Individual Donors - 7%
- Bank Interest - 7%



- Programme Expenses - 87%
- Fundraising Expenses - 4%
- Admin Expenses - 6%
- Transferred to Next Year - 3%

Sources of Funds 2016-17	
	Amount (₹)
Corporate Donation	30,832,078
Trust and Foundation	406,825
Retail Funding	3,032,140
Corporate Payroll Giving	608,560
Individual Donors	2,801,490
Bank Interest	2,910,717
<b>Total</b>	<b>40,591,809</b>

Utilisation of Funds 2016-17	
	Amount (₹)
Programme Expenses	35,461,038
Fundraising Expenses	1,458,171
Administrative Expenses	2,565,258
Transferred to Next Year	1,107,343
<b>Total</b>	<b>40,591,809</b>

Programme expenses versus Non programme expenses is in the ratio of 90:10



# Employee Engagement with Corporates & Other Events

**Hygiene Kit Distribution** Nexus Impex team pledged support for hygiene kits & spent a day with children and distributed hygiene kits at Child Care Institute - Ray's of Hope (Ashalaya), Mumbai on 3<sup>rd</sup> September 2016. We thank Nexus Impex for their support in our endeavour to provide holistic care to children residing at orphanages.

**Joy of Giving - Capri Global Capital Ltd** participated in our Joy of Giving campaign & provided for more than 1,000 sweaters for children across CCIs supported by CSA. An employee engagement activity was held on 4<sup>th</sup> October 2016. On this occasion, Capri Global staff distributed sweaters to children from Child Care Institute - Swami Vivekananda Balakashram, Mumbai. Children were happy to receive sweaters and we are thankful to team Capri Global for bringing joy to orphan children at CCIs through this initiative

**Joy of Giving** Enthusiastic staff from **Clover Infotech** visited the Government Children's Home, Mumbai on 16<sup>th</sup> December 2016. Some fun games were organised and children & staff volunteers enjoyed alike! As part of Joy of Giving, staff gifted children travel bags which they had wished for! Children in turn gave handmade thank you cards to each volunteer. CSA thanks Clover Infotech team for their generosity and time!

**CSA's 12<sup>th</sup> Annual Fundraiser Brunch 2016** was held on 16<sup>th</sup> October at the Four Seasons Hotel, Mumbai. The event raised funds for the 'Bridge to Livelihood' program.

This time the fundraiser had a fresh lease of life with children from one our supported CCIs performing in a mega dance dram based on the Jungle Book. A Fashion walk titled 'The Eternal Walk' conceptualised by **Farhana Vohra** celebrating the Mother-Child relationship saw several dynamic women walk the ramp – Dr. Sonia Sethi, Actress Madhoo Shah, Rhea Pillai & several other noted women. The fundraiser garnered goodwill & support from many quarters & we would like to thank everybody who was involved in making this event a resounding success

## Airtel Delhi Half Marathon

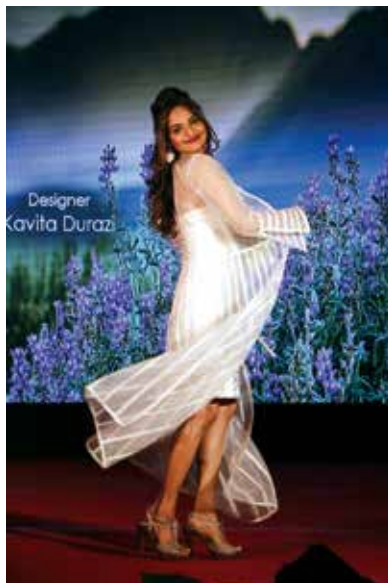
**ICICI Prudential Life Insurance Co. Ltd.** has been supporting CSA year after year at the Delhi Half Marathon. We express our deepest thanks for their support & contribution

**Standard Chartered Mumbai Marathon 2017** – Close to 50 supporters were part of the Dream Run supporting CSA! Actress **Juhi Chawla** enthusiastically showed off CSA's red umbrella from the podium! We wish to thank our supporters who participated in the Dream Run - **Accelya Kale Solutions Ltd, Capri Global Capital Ltd and Kale Logistics Solutions Pvt. Ltd.**





## CSA's 12<sup>th</sup> Annual Fundraiser Brunch 2016



## Standard Chartered Mumbai Marathon 2017





## Corporate Supporters



Accelya is a leading provider of technology products and services to the travel and transport industry. The CSR project is called **SAMBHAV** & supports 14 CCIs across 3 states covering 1,100 children.

### Objectives of Project Sambhav are:

- Ensure basic living conditions are of minimum standard
- Improve development inputs to children
- Better rehabilitation outcomes
- Enhance Child Care Institution (CCI) capability

In the past year, there have been improvements across all programs - Health, BMI levels, Education & Life Skill outcomes and Aftercare.



ICICI Prudential Life Insurance offer long term savings and protection products to meet different life stage requirements of their customers. The CSR project is called **ASHA** & supports 14 CCIs across the state of Madhya Pradesh covering 714 children.

### Objectives of Project Asha are:

- Support CCIs in improving Child Care Conditions till they receive regular funding from the government
- Building capability of the CCI and help them utilize these funds properly
- Focus on Education support & child care planning
- Vocation and skill development for the older children
- Exit preparation for the young adults who will need to leave the CCI once they turn 18 years of age

Here is a glimpse of various interventions undertaken at CCIs under Project ASHA







## Givaudan

Givaudan is a leading flavours and fragrances company on the global market. From your favourite drink to your daily meal, from prestige perfumes to cosmetics and laundry care, Givaudan creates flavours and fragrances that delight consumers all over the world. The CSR project is called **POSHAN** & provides nutritional support to 400+ children across a CCI in Pune, Maharashtra.

The goal of this project is to provide nutritional support to children in orphanages and improve their BMI and get it within the normal range.

Under project **POSHAN**, additional nutritional support is provided by supplementing regular food that children receive with vegetables, fruits, pulses, milk, high calorie homemade laddoos and different fruits.

There has been a substantial improvement in the BMI levels of children at this orphanage & in general, children are happy with the nutritional support provided.



Capital First Limited is a financial Institution in India providing debt financing to small entrepreneurs, MSMEs (Micro, Small and Medium Enterprises) and Indian consumers. The CSR project is called **PROJECT SAMBHAVNA** & supports 50 children for education, skill training, and accommodation.

The goal of this project is to provide livelihood training, support and job opportunities to children who after the age of 18, can no longer remain at the orphanage, are able to earn and start building an independent life with confidence.

This project is a need based initiative; we are looking at more focused, time bound and structured intervention support under this project.





Worldline India Private Limited provides end-to-end services for electronic transactions in India. It focuses on electronic payment services for banks, merchants, and government institutions. The CSR project is **ADOPT A HOME** & supports 90 children from a CCI in Odisha.

The objective of this project is to provide basic necessities in the areas of health, nutrition, Wash (Water, Sanitization and Hygiene) and Protection, to improve the living conditions of the orphanage and also to improve educational and developmental outcomes.



In accordance with their mission statement, A Family for Every Orphan helps orphans find loving families in their home countries with the vision of a world without orphans. As part of a team effort with their national partners in other countries, A Family for Every Orphan takes a holistic approach that enables families to adopt and foster while also providing long-term support and training through a variety of complementary programs. They currently support our **Child Adoption Project** in Odisha.

#### The project objectives are:

- Identify children from CCIs with no parental contact
- Conduct social investigation through social workers
- Submit reports to Child Welfare Committee (CWC) & follow up to make the child legally free





## Volunteers Speak



### V. Krishnan

My internship experience has been an eye opener. We were fortunate enough to understand aspects, the ground reality as well as the corporate scenario of an NGO. Visiting an Orphanage reaffirmed my belief that we are working towards the right cause. Having lunch together every day truly reflects the harmonious culture CSA propagates. I hope my efforts had some impact!



### Diptesh Dewoolkar

I am basically a professional photographer. I got a call from CSA one day seeking my assistance in being a volunteer photographer. Despite a busy schedule, I decided to go for it. I was greeted by amazing smiling welcoming faces at the Child Care Institute situated on top of a hill with a scenic view. I didn't know that coming for a few hours would become beautiful unforgettable moments of my life. I understood how CSA is supporting and improving the quality of life of these children as I went about capturing every corner of that CCI. The bunk beds, children drinking through water cooler and many other things done by CSA pulled my attention.

I was fortunate to meet these beautiful children and get an opportunity to spend some time with them, capturing their smiles and happiness!



### Christo Thomas

The internship experience at CSA will be one of the biggest takeaways during my MBA journey. The passion shown by the CSA team for leaving the world a little better has rubbed off a little on me too. After the internship, I have had various conversations with friends on the need for more hands in the development of society and also about adoption awareness. Having a mix of office work and spending time with the kids, gave us the extra energy needed to fulfill our tasks with a purpose in mind.

One of my biggest learning was in witnessing an NGO being run like a professional entity - with emphasis not only on ground work but also quantifying it and maintenance of data. I learnt that having a strong back-end, supports in effective delivery at the front lines.



## Meet the CSA team

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Our team has a blend of professionals from the development sector as well as the commercial sector. The people who work at CSA share the vision, mission and values of our organisation. We're driven by the idea that the best work is born from diligence, passion and fun.



### From left to right

Front Row: **Lucy Mathews** (Senior Program Officer-Pune, Maharashtra), **Sidney Rocha** (CEO-CSA)  
**Pallavi Koli** (Program Officer-Aftercare, Mumbai, Maharashtra), **Disha Bheda** (Programme Officer-Madhya Pradesh)

Middle Row: **Wilma Correa** (Donor Relations & Communication Manager-CSA)  
**Mugdha Mouje** (Program Officer-Mumbai, Maharashtra), **Poonam Tiwari** (Program Officer-Madhya Pradesh)  
**Shiana Mukherjee** (Program Officer-Madhya Pradesh), **Shraddha Gaikwad** (Senior Executive – Marketing & Communication)

Last Row: **Anupam Subhadarshan** (Programme Officer-Odisha), **Shweta Dharja** (Manager-Aftercare-CSA)  
**Deepesh Choukse** (Programme Manager-Madhya Pradesh), **Shivraj Sonawane** (Program Officer Adoption-Pune, Maharashtra)  
**Suchith Rao** (Senior Program Officer-Goa), **Mayur Bagul** (Program Officer-Pune, Maharashtra)  
**Preeti Bharadwaj** (Manager Fundraising-CSA), **Shweta Modi** (Manager Operations-CSA), **Rakesh Gurav** (Office Assistant)  
**Yogesh Govind** (Manager - Finance & Accounts-CSA), **Philiman Digal** (Program Officer-Odisha)  
**Jovina Mascarenhas** (Program Officer-Goa)

## CSA Organisation - Board of Trustees

Sr. No.	Name	Age (Years)	Gender	Occupation	Relation to Board of Trustees	Position on Board	No. of Years Associated with Organisation	No. of Meetings Attended out of Total During the Year	Remuneration & Reimbursements in ₹
1	Vipul Jain	61	Male	Service	Husband of Shibani Jain	Co-Founder & President	15	6	NIL
2	Bharati Dasgupta	75	Female	Retired	Mother of Shibani Jain	Co-Founder & Secretary	15	6	33,686.00
3	Shibani Jain	52	Female	Business	Daughter of Bharati Dasgupta, Wife of Vipul Jain	Co-Founder & Trustee	15	6	NIL
4	Bhaskar Bhattacharya	62	Male	Retired	None	Secretary & Trustee	1	5	NIL
5	Vinayak Kamath	47	Male	Business	None	Treasurer & Trustee	7	5	NIL
6	Meher Gandevia - Billimoria	46	Female	Service	None	Trustee	6	1	NIL
7	Javed Tapia	51	Male	Service	None	Trustee	8	0	NIL
8	Vaishali Sharma	41	Female	Service	None	Trustee	1	1	NIL
9	Vivek Sarin	66	Male	Business	None	Trustee	1	3	NIL

### Board Meeting Details

#### Board Meetings held between 01/04/2016 and 31/03/2017

19/07/2016	Managing Committee Meeting
16/09/2016	Annual General Body Meeting
16/09/2016	Managing Committee Meeting
07/01/2017	Managing Committee Meeting
25/01/2017	Managing Committee Meeting
17/02/2017	Managing Committee Meeting

# CSA Secretariat

## Staff Details as on 31/03/2017

Gender	Employees full time (remunerated staff)	Employees part time (remunerated staff)	Consultants Full time (remunerated)	Consultants Part time (remunerated)	Volunteers Full time (pro-bono/ not remunerated)	Volunteers Part time (pro-bono/ not remunerated)	Total Team Full time	Total Team Part time
Male	9	0	7	28	0	100	16	128
Female	7	0	18	45	0	93	25	138

## Full-Time Staff

Sr. No.	Designation	Male	Female
1	CEO	1	0
2	Sr. Programme Officer, Pune	0	1
3	Programme Officer (Education), Pune	1	0
4	Programme Officer (Adoption), Pune	1	0
5	Programme Officer, Mumbai	0	1
6	Programme Officer (After Care), Mumbai	0	1
7	Project Manager, Madhya Pradesh	1	0
8	Programme Officer, Madhya Pradesh	0	1
9	Sr. Programme Officer, Goa	1	0
10	Programme Officer, Odisha	1	0
11	Operation Manager	0	1
12	Manager - Finance & Accounts	1	0
13	Donor Relations & Communication Manager	0	1
14	Sr. Executive – Marketing & Communication	0	1
15	Accounts Officer	1	0
16	Office Assistant	1	0
<b>Total</b>		<b>9</b>	<b>7</b>

## Gender-Wise Distribution of Project Staff

Category	Male	Female
Full Time	16	25
Part Time	28	45

## Project (Field) Staff (on contract including part-timers)

State	Designation	Full Time			Part Time			Total		
		F	M	Total	F	M	Total	F	M	Total
Goa	Case Worker	1	0	1	0	0	0	1	0	1
	Cook cum House Keeping	1	0	1	0	0	0	1	0	1
	Supervisor	1	0	1	0	0	0	1	0	1
	Tuition Teacher	0	0	0	5	0	5	5	0	5
	Programme Officer	1	0	1	0	0	0	1	0	1
	Vocation/ Extra Curriculum Teacher	0	0	0	1	1	2	1	1	2
Madhya Pradesh	Care Taker	1	1	2	0	0	0	1	1	2
	CCI Manager	0	1	1	0	0	0	0	1	1
	Driver	0	1	1	0	0	0	0	1	1
	Nutritionist	0	0	0	1	0	1	1	0	1
	Tuition Teacher	0	0	0	15	7	22	15	7	22
	Programme Officer	2	0	2	0	0	0	2	0	2
	Vocation/ Extra Curriculum	0	0	0	4	4	8	4	4	8
Maharashtra (Mumbai)	Care Taker	7	1	8	0	0	0	7	1	8
	CCI Manager	0	1	1	0	0	0	0	1	1
	Supervisor	1	0	1	0	0	0	1	0	1
	Tuition Teacher	0	0	0	4	0	4	4	0	4
	Vocation/ Extra Curriculum	0	0	0	0	1	1	0	1	1
Odisha	Supervisor	0	2	2	0	0	0	0	2	2
	Tuition Teacher	0	0	0	6	9	15	6	9	15
	Programme Officer	1	0	1	0	0	0	1	0	1
	Vocation/ Extra Curriculum	0	0	0	4	5	9	4	5	9
Maharashtra (Pune)	Care Taker	2	0	2	0	0	0	2	0	2
	Tuition Teacher	0	0	0	3	1	4	3	1	4
	Vocation / Extra Curriculum	0	0	0	1	0	1	1	0	1
<b>Grand Total</b>		<b>18</b>	<b>7</b>	<b>25</b>	<b>44</b>	<b>28</b>	<b>72</b>	<b>62</b>	<b>35</b>	<b>97</b>



# Accountability & Compliance Report

This information is provided to maintain a transparent organization in compliance with laws and regulations in addition to standard accountability norms, and to give the reader an understanding of our structure and functioning

## 1. Distribution of Paid Staff According to Compensation Levels as on 31/03/2017

Slab of gross salary (in ₹) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	26	39	65
5,000 – 10,000	9	17	26
10,000 – 25,000	2	6	8
25,000 – 50,000	5	8	13
50,000 – 1,00,000	1	1	2
Greater than 1,00,000	–	–	0

## 2. Staff remuneration [Monthly salary] in ₹ (including Professional Charges)

Head of the Organisation	₹ 1,00,000 per month
Highest paid staff member	₹ 1,00,000 per month
Lowest paid staff member	₹ 8,000 per month

## 3. Staff International Travel (in the year 2016-2017) = NIL/-

## 4. Annual Gross Remuneration paid to Board of Trustees

Sr. No.	Name	Gross Remuneration (₹ p.a.)
1	Vipul P Jain	NIL
2	Bhaskar Bhattacharya	NIL
3	Vinayak Kamath	NIL
4	Bharati Dasgupta	NIL
5	Shibani Vipul Jain	NIL
6	Meher Gandevia - Billimoria	NIL
7	Vaishali Sharma	NIL
8	Vivek Sarin	NIL
9	Javed Tapia	NIL

## 5. Amount reimbursed (in ₹) to Board of Trustees in the financial year 2016-17 for the following items

1	International Travel	NIL
2	Domestic Travel	NIL
3	Local Conveyance	₹ 31,186/-
4	Entertainment Expenses	NIL
5	Others	₹ 2,500/-*

\* English Paper Fees for four children at Child Care Institute in Mumbai - Balmandir

## 6. Main Bankers & Statutory Auditors

Main Bankers	Statutory Auditors
Name of Banker: HDFC Bank	Name of Audit Firm: V G Dhadhe & Co.
Address: Saurabh CHS, Off Service Road, Eastern Express Highway, Near Modi Hyundai Showroom, Panchpakhadi, Thane 400602	Address: Yashoda Niwas, Sheela Vihar Colony, Opp: Hotel Yatri, Karve Road, Pune, Maharashtra 411038 Tel: 020-25452183 Email: vgdca@yahoo.co.in

## 7. Date of Filing Returns

Income Tax Return	Oct 31, 2017
FCRA Return	Yet to be filed (Due Date: Dec 31, 2017)
Trust/Society/Company Annual Return	Sept 30, 2017

## Auditors' Report

We have examined the Balance Sheet of CATALYSTS FOR SOCIAL ACTION as at 31<sup>st</sup> March, 2017 and the Income and Expenditure Account for the year ended on that date which is in agreement with the books of account maintained by the said Trust. These financial statements are the responsibility of the management. Our responsibility is to express an opinion on these financial statements based on our audit.

We have conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan & perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our Opinion.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of the audit. In our opinion proper books of account have been kept by the Trust so far as appears from our examination of the books.

In our opinion and to the best of our information and according to the information given to us, said accounts give a true and fair view:

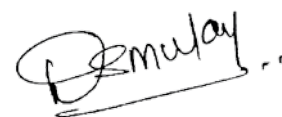
- i) In the case of the Balance Sheet, of the state of affairs as at 31<sup>st</sup> March, 2017 and
- ii) In the case of the Income and Expenditure Account, of the Excess of Income over Expenditure for the year ended on that date.

Date: 11.09.2017

Place: Pune



For M/s. V.G.Dadhe & Co.,  
Chartered Accountants  
Firm Regn. No. 101979W



CA Dakshayani S. Mulay  
Partner  
Membership No. 139078

## Report of an auditor relating to accounts audited

Under sub-section (2) of section 33 & 34 and Rule 19 of the  
Bombay Public Trust Act, 1950

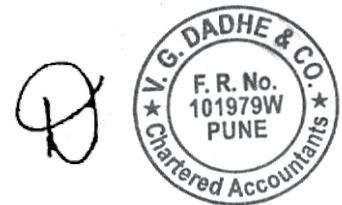
**Registration No.** F-18514 (PUNE)

Dated. 12<sup>th</sup> December 1974

For the year ending **31<sup>st</sup> March, 2017**

**Name of Public Trust:** Catalysts For Social Action

a)	Whether accounts are maintained regularly & in accordance with the provisions of the Act & rules:	YES
b)	Whether receipt & disbursements are properly & correctly shown in the accounts:	YES
c)	Whether the cash balance & vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts.	YES
d)	Whether all books, deeds, accounts, vouchers, or other documents or records required by the auditor were produced before him.	YES
e)	Whether a register of movable & immovable properties is properly maintained, the changes there in are communicated from time to time	YES
f)	Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him	YES
g)	Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust.	NO
h)	The amount of out standings for more than one year and the amounts written off, if any;	NO
i)	Whether tenders were invited for repairs or construction involving expenditure exceeding ₹20,000/-	YES
j)	Whether any money of the public trust has been invested contrary to the provisions of section 36 which have come to the notice of the auditor	NO
k)	Alienation if any, of immovable property contrary to the provisions of sec 36 which have come to the notice of the auditor	NO





l)	All cases of irregular, illegal or improper expenditure or failure or omission to recover moneys or other property belonging to public trust or of loss, or waste money or other property thereof, and whether such expenditure, failure, omission loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the management of the trust.	NO
m)	Whether the budget has been filed in the form provided by rule 16 A.	YES
n)	Whether the maximum & minimum number of the trustee is maintained	YES
o)	Whether the meetings are held regularly as provided in such instrument	YES
p)	Whether the minutes book of the proceeding of the meeting is maintained	YES
q)	Whether any of the trustee has any interest in the investment of trust	NO
r)	Whether any of the trustees is debtor or creditor of the trust.	NO
s)	Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with trustees during the period of audit.	NIL
t)	Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	NIL

Date: 11.09.2017

Place: Pune



For M/s. V.G.Dadhe & Co.,  
Chartered Accountants  
Firm Regn. No. 101979W

CA Dakshayani S. Mulay  
Partner  
Membership No. 139078

**Statement of income liable to contribution for the year ending 31<sup>st</sup> March 2017**

The Bombay Public Trust Act, 1950  
Schedule IX - C (Vide Rule 32)

**Name of the Trust:** Catalysts for Social Action  
**Registration No.:** F-18514 (Pune) Dated. 12<sup>th</sup> December 1974  
**Address:** "Kale Enclave" 685/2B & 2C, 1<sup>st</sup> Floor, Sharada Arcade, Satara Road, Pune 41137

I	Income as shown in the Income and Expenditure Account [Schedule]	₹ 4,05,91,809
II	Item not chargeable to contribution under section 58 and Rule 32	
1	Donation received from other public trusts and Dharmaday	₹ 34,38,965
2	Grants received from Government and local authorities	NIL
3	Interest on Sinking or Depreciation Fund	NIL
4	Amount spent for the purpose of secular education	NIL
5	Amount spent for the purpose medical relief	NIL
6	Amount spent for the purpose of veterinary treatment of animals	NIL
7	Expenditure incurred from donations for relief or distress caused by scarcity, drought, flood, fire or other natural calamity	NIL
8	Deductions out of income from lands used for agricultural purposes – (a) Land Revenue and Local Fund Cess (b) Rent payable to superior landlord (c) Cost of production, if lands are cultivated by trust	NIL
9	Deduction out of income from lands used for non-agricultural purposes – (a) Assessment, cases and other Government or municipal taxes (b) Ground rent payable to the superior landlord (c) Insurance premium (d) Repairs at 10 per cent of gross rent of building (e) Cost of collection at 4 per cent of gross rent of building Let out	NIL
10	Cost of collection of income or receipts form securities, Stock etc., at 1 per cent. of such	NIL
11	Deductions on account of repairs in respect of building not rented and yielding on income, at 10 per cent of the estimated gross annual rent	NIL
	Gross annual income chargeable to contribution	₹ 3,71,52,844

Certified that while claiming deductions admissible under the above schedule, we have not claimed any amount, either wholly or partly, against any of the items mentioned in the schedule which have the effect of double deduction.

For Catalysts for Social Action



*Dakshayani S. Mulay*  
CA Dakshayani S. Mulay  
Partner

*Lupil Reddy* *Kanetha*  
Trustee Trustee

Date: 11.09.2017

Place: Pune



**Form No.10B [See Rule 17B]**

**Audit Report under section 12A (b) of the Income-tax Act, 1961 in the case of charitable or religious trusts or institutions**

We have examined the balance sheet of **Catalysts for Social Action, AAATC 5088 N** as at 31<sup>st</sup> March 2017 and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said Trust or Institution.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office and the branches of the above-named Trust visited by us so far as appears from our examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by us subject to the comments given below:

In our opinion and to the best of our information, and according to information given to us the said accounts give a true and fair view:

- (i) in the case of the balance sheet, of the state of affairs of the above named Trust as at 31<sup>st</sup> March 2017 and
- (ii) in the case of the profit and loss account, of the profit or loss of its accounting year ending on 31<sup>st</sup> March 2017.

The prescribed particulars are annexed hereto.

Date: 11.09.2017

Place: Pune



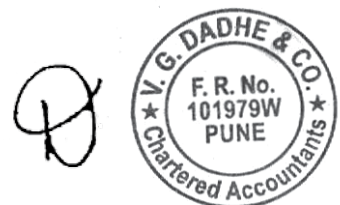
For M/s. V.G.Dadhe & Co.,  
Chartered Accountants  
Firm Regn. No. 101979W

A handwritten signature in black ink, appearing to read "D. Mulay".

CA Dakshayani S. Mulay  
Partner  
Membership No. 139078

**Annexure****Statement of Particulars****I. Application of income for charitable or religious purposes.**

1	Amount of income of the previous year applied to charitable or religious purposes in India during that year.	3,94,84,467
2	Whether the Trust has exercised the option under clause (2) of the Explanation to section 11 (1)? If so, the details of the amount of income deemed to have been applied to charitable or religious purposes in India during the previous year	NO
3	Amount of income accumulated or set apart for application to charitable or religious purposes, to the extent it does not exceed 15 per cent of the income derived from property held under trust wholly for such purpose.	NO
4	Amount of income eligible for exemption under section 11(1)(c) [Give details]	NO
5	Amount of income, in addition to the amount referred to in item 3 above, accumulated or set apart for specified purposes under section 11(2)	NO
6	Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b)? if so, the details thereof	YES
7	Whether any part of the income in respect of which an option was exercised under clause (2) of the Explanation to section 11(1) in any earlier year is deemed to be income of the previous year under section 11(1B)? if so, the details thereof	NO
8	Whether, during the previous year, any part of income accumulated or set apart from specified purposes under section 11(2) in any earlier year:	
	(a) has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or	NO
	(b) has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2)(b)(iii) or	NO
	(c) has not been utilized for purposes for which it was accumulated or set apart during the period for which it was to be accumulated or set apart, or in the year immediately following the expiry thereof? if so, the details thereof,	NO





## II. Application or use of income or property for the benefit of persons referred to in section 13[3]

1	Whether any part of the income or property of the Trust was lent, or continues to be lent in the previous year to any person referred to in section 13(3) [hereinafter referred to in this Annexure as such person]? If so, give details of the amount, rate of interest charged and the nature of security, If any	NO
2	Whether any land, building or other property of the Trust was made, or continued to be made, available for the use of any such person during the previous year? If so, give details of the property and the amount of rent or compensation charged, if any.	NO
3	Whether any payment was made to any such person during the previous year by way of salary, allowance or otherwise? If so, give details	NO
4	Whether the services of the Trust were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any	NO
5	Whether any share, security or other property was purchased by or on behalf of the Trust during the previous year from any such person? If so, give details thereof together with the consideration paid	NO
6	Whether any share, security or other property was sold by or on behalf of the Trust during the previous year from any such person? If so, give details thereof together with the consideration received	NO
7	Whether any income or property of the Trust was diverted during the previous year in favour of any such person? If so, give details thereof together with the amount of income or value of property so diverted.	NO
8	Whether any income or property of the Trust was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details.	NO

## III. Investment held at any time during the previous year(s) in concerns in which persons referred to in section 13(3) have a substantial interest.

Sl. No.	Name and address of the concern	Where the concern is a company, number and class of shares held	Nominal value of the investment	Income from the investment	Whether the amount in Col. 4 exceeded 5 per cent of the capital of the concern during the previous year-say, Yes/No
1	2	3	4	5	6
Total					

Date: 11.09.2017

Place: Pune



For M/s. V.G.Dadhe & Co.,  
Chartered Accountants  
Firm Regn. No. 101979W

*Dakshayani S. Mulay*

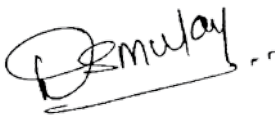
CA Dakshayani S. Mulay  
Partner  
Membership No. 139078

**Balance Sheet as at March 31, 2017**

Particulars	Schedule	As at March 31, 2017 (₹)	As at March 31, 2016 (₹)
<b>Sources of Funds</b>			
Corpus Fund	A	3,97,38,914.00	2,87,38,914.00
Reserves and Surplus		1,13,81,168.00	1,02,73,826.00
<b>Total</b>		<b>5,11,20,082.00</b>	<b>3,90,12,740.00</b>
<b>Application of Funds</b>			
<b>Fixed Assets</b>			
Gross Block		5,66,903.00	6,55,365.00
Less: Accumulated Depreciation		1,63,031.00	1,83,996.00
Net Block		4,03,872.00	4,71,369.00
<b>Current Assets, Loans &amp; Advances</b>			
Cash and Bank Balances	B	4,94,85,853.00	3,84,79,206.00
Loans and Advances	C	8,87,860.00	3,29,600.00
Other Current Assets	D	7,68,601.00	5,06,094.00
<b>Total</b>		<b>5,11,42,314.00</b>	<b>3,93,14,900.00</b>
<b>Less: Current Liabilities &amp; Provisions</b>			
Current Liabilities	E	1,57,424.00	98,392.00
Provisions		2,68,680.00	6,75,137.00
		<b>4,26,104.00</b>	<b>7,73,529.00</b>
<b>Net Current Assets</b>		5,07,16,210.00	3,85,41,371.00
<b>Total</b>		<b>5,11,20,082.00</b>	<b>3,90,12,740.00</b>

The Schedule referred to above and notes in accounts form an integral part of the Balance Sheet

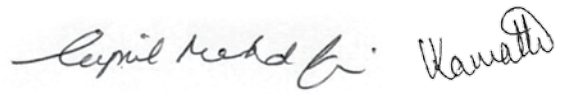
For M/s. V.G.Dadhe & Co.,  
Chartered Accountants



CA Dakshayani S. Mulay  
Partner  
Membership No. 139078



For Catalysts for Social Action



Trustee

Trustee

Date: 11.09.2017

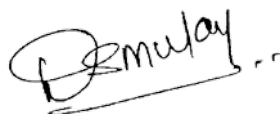
Place: Pune

## Income and expenditure account for the year ended March 31, 2017

Particulars	Schedule	For the year ended March 31, 2017 (₹)	For the year ended March 31, 2016 (₹)
<b>Income</b>			
Donations	F	3,76,81,092.67	3,23,28,017.26
Bank Interest		29,10,716.80	20,82,614.00
Other Income			
		<b>4,05,91,809.47</b>	<b>3,44,10,631.26</b>
<b>Expenditure</b>			
Programme Expenses	G	3,54,61,037.86	2,14,64,777.50
Fundraising Expenses	H	14,58,171.00	9,46,327.93
Administrative Expenses	I	25,65,257.89	27,44,352.94
		<b>3,94,84,466.75</b>	<b>2,51,55,458.37</b>
Surplus (Excess of Income over Expenditure)/ (Deficit)		11,07,342.72	92,55,172.89
Less: Transferred to Corpus Fund from current year's Income		—	51,61,594.69
Add: Surplus (Excess of Income over Expenditure) brought forward from last year		1,02,73,825.50	61,80,247.30
<b>Balance Surplus transferred to Balance Sheet</b>		<b>1,13,81,168.22</b>	<b>1,02,73,825.50</b>

The Schedule referred to above and notes in accounts form an integral part of the Income and Expenditure Account

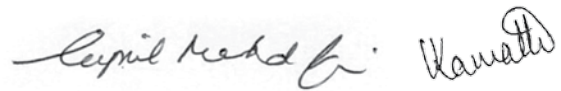
For M/s. V.G.Dadhe & Co.,  
Chartered Accountants



CA Dakshayani S. Mulay  
Partner  
Membership No. 139078



For Catalysts for Social Action



Trustee

Trustee

Date: 11.09.2017

Place: Pune



## Schedules

Particulars	As at March 31, 2017 (₹)	As at March 31, 2016 (₹)
<b>Schedule A</b>		
<b>Corpus Fund</b>		
Opening Balance	2,87,38,913.69	1,30,77,319.00
Additions during the year	1,10,00,000.00	1,05,00,000.00
Transferred from Surplus during the year		51,61,594.69
<b>Total</b>	<b>3,97,38,913.69</b>	<b>2,87,38,913.69</b>
<b>Schedule B</b>		
<b>Cash and Bank Balances</b>		
Cash In Hand	59,378.50	16,387.50
<b>Bank Balance</b>		
Saving Accounts		
ICICI Bank Limited	2,64,949.42	1,92,350.42
ICICI Bank Limited – FCRA	36,36,573.13	15,51,950.06
HDFC Bank Limited	82,64,110.86	74,96,281.00
<b>Term Deposits with HDFC Bank Limited</b>	<b>2,63,73,050.80</b>	<b>2,09,81,439.90</b>
<b>Term Deposits with ICICI Bank Limited</b>	<b>88,44,302.00</b>	<b>82,40,797.00</b>
<b>Term Deposits with ICICI Bank Limited(FC)</b>	<b>20,43,488.00</b>	
<b>Total</b>	<b>4,94,85,852.71</b>	<b>3,84,79,205.88</b>
<b>Schedule C</b>		
<b>Loans and Advances</b>		
Advances to Suppliers	5,06,434.00	0.00
Advances to Employees	52,632.44	0.00
Deposit with Landlord	3,27,794.00	3,28,600.00
Other Deposits	1,000.00	1,000.00
<b>Total</b>	<b>8,87,860.44</b>	<b>3,29,600.00</b>
<b>Schedule D</b>		
<b>Other Current Assets</b>		
Tax Deducted at Source	7,58,873.90	4,98,560.90
Prepaid Expenses	9,727.00	7,533.00
<b>Total</b>	<b>7,68,600.90</b>	<b>5,06,093.90</b>
<b>Schedule E</b>		
<b>Current Liabilities</b>		
Taxes Payable	1,57,424.00	98,392.00
Other Liabilities		
<b>Total</b>	<b>1,57,424.00</b>	<b>98,392.00</b>
<b>Schedule F</b>		
<b>Donation</b>		
Donation – Corporate & Institutions	3,08,32,078.00	2,49,57,077.00
Donation – Individuals	27,61,809.50	22,98,864.93
Donation – Trusts/Foundations	34,38,965.17	42,21,447.33
Donation – Art Auction	6,48,240.00	8,50,628.00
<b>Total</b>	<b>3,76,81,092.67</b>	<b>3,23,28,017.26</b>



Particulars	As at March 31, 2017 (₹)	As at March 31, 2016 (₹)
<b>Schedule G</b>		
<b>Programme Expenses</b>		
<b>Support to Children</b>		
Health	18,11,772.00	5,33,600.00
WASH (Hygiene and Sanitation)	23,63,074.00	20,43,097.00
Nutrition	34,25,316.00	21,74,869.00
Education	73,00,158.00	37,60,049.00
Basic Facility and Safety	70,32,672.00	44,26,380.50
Livelihood & After Care	27,91,837.00	13,81,473.00
Recreational/Fun activity	14,37,364.00	7,43,641.00
<b>Capacity Building</b>	13,78,475.00	14,68,668.00
<b>Programme Staff Salaries &amp; Allowances</b>	59,07,989.80	36,73,544.00
<b>Training of Stakeholders &amp; Sensitisation</b>	7,71,952.56	6,25,725.00
<b>Other Programme Expenses</b>	12,40,427.50	6,33,731.00
<b>Total</b>	<b>3,54,61,037.86</b>	<b>2,14,64,777.50</b>
<b>Schedule H</b>		
<b>Fundraising Expenses</b>		
Charity Event Expenses	10,99,374.00	8,18,633.93
Marathon Registration & Participation Expenses	1,85,647.00	1,14,731.00
Other Fundraising and Marketing Expenses	1,73,150.00	12,963.00
<b>Total</b>	<b>14,58,171.00</b>	<b>9,46,327.93</b>
<b>Schedule I</b>		
<b>Administrative Expenses</b>		
Staff Salaries & Allowances	13,11,513.70	17,87,796.00
Printing & Stationary	63,877.00	77,243.00
Travelling & Expenses	1,05,093.50	57,709.00
Staff Training	22,950.00	1,650.00
Postage & Courier	23,249.00	25,756.00
Repair & Maintenance	11,638.00	3,210.00
Bank Charges	31,003.14	21,741.34
Office Expenses	1,28,881.00	2,34,055.00
Membership Charges	7,000.00	4,500.00
Depreciation	1,63,030.55	1,83,995.60
Website & Software Expenses	60,749.00	82,580.00
Audit Fees	20,800.00	20,125.00
Professional Fees	1,62,918.00	53,093.00
Telephone & Internet Charges	56,963.00	15,500.00
Electricity Charges	46,050.00	10,519.00
Office Rent	3,30,960.00	1,64,880.00
Bad Debt	18,582.00	
<b>Total</b>	<b>25,65,257.89</b>	<b>27,44,352.94</b>



## Receipts and Payments As At March 31, 2017

Particulars	As at March 31, 2017 (₹)	As at March 31, 2016 (₹)
<b>Receipts</b>		
<b>To Opening Balance</b>		
Bank Balance	92,40,581.48	54,27,895.69
Cash Balance	16,386.50	22,845.50
	<b>92,56,967.98</b>	<b>54,50,741.19</b>
To Donations Received	3,84,45,852.67	3,23,28,017.26
To Corpus Fund	1,10,00,000.00	1,05,00,000.00
To Other Income	–	38,928.00
To Term Deposit	–	–
To Bank Interest	3,87,586.80	2,45,711.00
	<b>4,98,33,439.47</b>	<b>4,31,12,656.26</b>
<b>Total</b>	<b>5,90,90,407.45</b>	<b>4,85,63,397.45</b>
<b>Payments</b>		
By Programme Expenses	1,52,09,293.50	2,11,68,554.50
By Fund Raising Expenses	17,36,315.00	4,64,223.00
By Administrative Expenses	46,01,625.14	33,94,662.47
By Term Deposit	57,67,786.90	1,42,78,989.50
By Loans & Advances	1,95,44,808.00	–
	<b>4,68,59,828.54</b>	<b>3,93,06,429.47</b>
<b>By Closing Balance</b>		
Bank Balance	1,21,71,201.41	92,40,581.48
Cash Balance	59,377.50	16,386.50
	<b>1,22,30,578.91</b>	<b>92,56,967.98</b>
<b>Total</b>	<b>5,90,90,407.45</b>	<b>4,85,63,397.45</b>

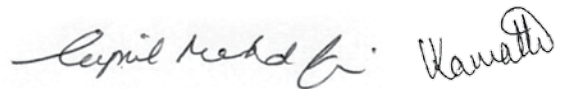
For M/s. V.G.Dadhe & Co.,  
Chartered Accountants



CA Dakshayani S. Mulay  
Partner  
Membership No. 139078



For Catalysts for Social Action



Trustee

Trustee

Date: 11.09.2017

Place: Pune



## Schedule attached and forming part of balance sheet and income and expenditure account

### Schedule J

#### Significant accounting policies and notes to accounts

##### I. Significant Accounting Policies

###### 1. Basis of Accounting

These financial statements are prepared under the historical cost convention in accordance with the Generally Accepted Accounting Principles (GAAP) and in all material aspects comply with the mandatory Accounting Standards issued by the Institute of Chartered Accountants of India.

###### 2. Fixed Assets

Fixed assets are stated at cost less accumulated depreciation.

###### 3. Depreciation

Depreciation on Fixed Assets is provided on written down value method in accordance with the rates prescribed under the Income Tax Rules, 1992.

###### 4. Interest Income

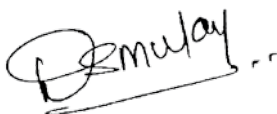
Interest on Fixed Deposits/term deposited is recognized on a time proportion basis over the term of the fixed/term deposits.

##### II. Notes to Accounts.

1. Donation received from Art Auction is the net amount after deduction the cost of art material.

2. Previous year's figures have been regrouped/reclassified wherever necessary to make them compatible to current year's figure.

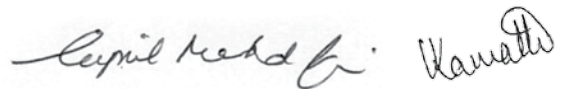
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For Catalysts for Social Action



Trustee

Trustee

Date: 11.09.2017

Place: Pune

## Acknowledgements

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We express our gratitude to all our corporate and individual donors, funding partners, volunteers, interns, silent supporters and well-wishers who have been a part of CSA's journey and have impacted the lives of children in need of care and protection. We are especially thankful to:

- Sandip Soparrkar for his association with CSA as the Cause Ambassador
- Accelya Kale Solutions Ltd. for ongoing support
- Baaya Design for their support during the CSA Fundraiser 2016
- Well known Indian Celebrity Artists – Arzan Khambatta, Bina Aziz, Devyani Parikh, Gurcharan Singh, Jagannath Paul, Jaya Lamba, Shola Carletti for very generously creating one of a kind art pieces for the CSA Fundraiser Brunch 2016 - Art Auction
- Sandip Soparrkar's Dance Troupe for training children from our supported CCI at the CSA Fundraiser Brunch 2016
- Ms. Farhana Vohra for conceptualizing & presenting The Eternal Walk at the CSA Fundraiser Brunch 2016
- Models & Designers who were part of The Eternal Walk at the CSA Fundraiser Brunch 2016
- Trustees & Children from Rays of Hope (Ashalaya) CCI in Mumbai for participating in the dance drama at the CSA Fundraiser Brunch 2016
- Three Blyind Mice Art Gallery for their support during the CSA Fundraiser Brunch 2016
- Accelya Kale Solutions Ltd, Capri Global Capital Ltd, Kale Logistics Solutions Pvt. Ltd. and ICICI Prudential Life Insurance Co Ltd for participating at the Mumbai and Delhi Marathons and promoting CSA's cause
- Special Thanks to Mr. Brajesh Mishra and Mr. Francis Fernandes for raising funds for CSA at the Standard Chartered Mumbai Marathon 2017
- Accelya Kale Solutions Ltd. employees who donated towards CSA via monthly payroll & various campaigns
- ICICI Prudential Life Insurance Co. Ltd. employees who donated towards CSA through various campaigns
- Capri Global Capital Ltd., Clover Infotech and Nexus Impex who donated towards various campaigns

## Pledge Your Support

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You can help us in different ways:

- Fund any of our programs - Adoption, Work with Orphanages or Bridge to Livelihood
- You could also fund the Go-Wide Programs - Health, Nutrition, Education, WaSH or Livelihood across the Orphanages in one or more states
- Give us material that we can use - clothes, food, books, computers, hygiene kits etc.
- Partner with us - we are looking for organisations working in areas of education, skilling, counselling, technology etc.
- Volunteers & Interns - we are looking for volunteers & interns in a variety of part-time / short term roles

## Art auction for a cause



**Vipul Jain with Maharajkumari Mahima Kumari**

Vipul Jain, Shibani Jain and Bharati Dasgupta (Founders of CSA). Followed by the dance drama performance by orphan children, based on Mowgli, which was choreographed by Sandip Soparrkar, who is the cause ambassador for CSA.

The art auction was made possible by great solidarity action from artists, for raising support for Orphan Children, some of the best known artists in India Such as Arzan Khambatta, Samir Mondal, Sharad Kale, Venkat Shyam and Bina Aziz's art works were on display.

The Show ended with the fashion walk, organized by Ms. Farhana Vohra, on the theme of 'eternal bond between mother and her child'. Women like Soniya Sethi Addl. DG foreign trade Govt. of India, Known actress Riya Pillai and Madhu Shah walked the ramp to show their support to the cause.

In a unique initiative, Catalyst for Social Action (CSA), a city - based NGO organized its 12th Annual Charity event at Four Season Hotel Worli. The event was a mix of dance drama by Children, Art auction and fashion walk by women - high achievers and proud mothers.

The Event started with lighting of the lamp by Maharajkumari Mahima Kumari Queen of Mewar, Mrs. Sonia Sethi (Addl. DG foreign trade Govt of India), Mr. Sandeep Bakshi (MD and CEO, ICICI Prudential Life Insurance)

## Art Auction for a Cause

### Abhisek Dab Mumbai

In a unique initiative, Catalyst for Social Action (CSA), a city - based NGO organized its 12th Annual Charity event at Four Season Hotel Worli. The event was a mix of dance drama by Children, Art auction and fashion walk by women - high achievers and proud mothers.

The event attracted almost 200+ supporters and the funds raised will be used to support

Orphan children, who have no support system when they turn

choreographed by Sandip Soparrkar, who is the cause ambassador for CSA.



The art auction was made possible by great solidarity action from artists, for raising support for Orphan Children, some of the best known artists in India Such as Arzan Khambatta, Samir Mondal, Sharad Kale, Venkat Shyam and Bina Aziz's

## Hungarian Delhi



Lata, Vipul Mittal are other artist who made this event more beautiful and success by their work and presentation.

18 as they are bound to leave the Orphanage. CSA helps prepare children for independent and dignified life outside the orphanages.

The Event started with lighting of the lamp by Maharajkumari Mahima Kumari Queen of Mewar, Mrs. Sonia Sethi (Addl. DG foreign trade Govt of India), Mr. Sandeep Bakshi (MD and CEO, ICICI Prudential Life Insurance) Vipul Jain, Shibani Jain and Bharati Dasgupta (Founders of CSA). Followed by the dance drama performance by orphan children, based on Mowgli, which was

art works were on display.

"We had a number of generous bidders and supporters and eventually raised Rs. 34 Lakhs through support pledges, auction of the Paintings and sponsorships" said Vipul Jain, Founder, CSA.

The Show ended with the fashion walk, organized by Ms. Farhana Vohra, on the theme of 'eternal bond between mother and her child'. Women like Soniya Sethi Addl. DG foreign trade Govt. of India, Known actress Rhea Pillai and Madhu Shah walked the ramp to show their support to the cause.

11

mid-day our city

tuesday, may 10, 2016, mumbai, web www.mid-day.com, twitter @mid\_day

**Malegaon blasts: NIA charge sheet likely this month**

The NIA is likely to file its charge sheet in the 2008 Malegaon bombings by alleged Hindu terror outfit Abhinav Bharat this month, the anti-terror probe agency said yesterday, days after the SC asked it to complete the investigation at the earliest.

## You need to tell them

An workshop tackles the who, how and when to tell a child that he is adopted

**MALEEVA REBELLO**  
maleeva.rebello@mid-day.com

THIS PAST weekend saw 50 adoptive parents who sat in rapt attention at an adoption workshop held at a banquet hall in Worli, under the aegis of the Non Governmental Organization (NGO) Catalysts for Social Action (CSA), an organization that works for improving the adoption scenario in the country.

Explaining why the workshop was held, Sidney Rocha, CSA CEO, said, "We saw a gap between the adoption process and the know how once the child has been adopted. New adoption laws mean we cannot help people adopt children, as the process is now online and centralised, but we are doing our bit to guide them on the process."

Vipul Jain, co-founder and president, CSA, who himself is an adoptive parent said, "My wife Shibani and I started CSA in 2002, after we learnt of the adoption statistics in India. Per year, only 5,000 children were adopted. We decided



Shibani Jain answers a few questions

to do our bit to raise the numbers and help parents adopt children. We have learnt so much over the years, and this is one way we can help answer questions adoptive parents have."

Bharati Das Gupta, one of the co-founders and trustees of CSA is an adoptive grand parent and was the person who was instrumental in organising the workshop. She said, "Every parent is responsible for how the child shapes up and all problems that a child faces, are not due to adoption. There are many myths and I felt there was a need for a workshop

like this to address and dispel those."

The first session was taken by Madhuri Abhyankar, director of Samarpan Programme for Adoption Research, Counselling and Consultancy (SPARCC) who works in the field of adoption and Deepali Kumta, social service coordinator at SPARCC who is also an adoptive parent. They told the parents that at different stages, they need to share with their adopted child that he or she is adopted, as sharing is an important component of the process.

Ruhi L, a Peddar Road resident who has an adopted daughter under five years-old said, "There are times when neighbours ask embarrassing questions. I think, if I tell her she may not take it well. I feel it is better to hide it. When she is old enough, I will tell her."

Abhyankar and Kumta disagreed with this approach and asked her to use stories, and videos to initiate the process of telling her child. "You need to be positive of the child's birth parents. Make it natural and do not say anything negative. The child needs



Bharati Das Gupta shares her experience. PICS/FATIMA TEHNIYAT

reassurance to accept that she is adopted. It is better to say that a child is lost and found rather than abandoned."

Kumta added, "The key person to tell the child about adoption is the parent. It is better you tell him, rather than they finding out from other sources, which will shatter them. The truth will relieve you and your child will accept it much better than you can ever imagine."

Many adoptive parents felt adopted children suffered from more learning disabilities than those that are not, but Maznat Khan, counsellor

and Rukshana Sholapurwala, special educator dispelled that fear, saying there is no data to support that. Many of the adoptive parents were relieved to learn that adoption and learning disabilities do not have a link.

Raman V, Vashi resident who recently adopted a baby boy said, "I am happy that I could hear these speakers. I am much more confident about being a good parent, now." Samantha D Bandra resident, said she felt the same way. The key takeaway though was that it was upto the parent to tell the child that he/she was adopted, not anybody else.





## Catalysts for Social Action

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